

ILLNESS & INJURY PROCEDURES

To be signed and attached to Employment Contracts

Introduction:

If whilst on board you feel sick or suffer an injury, you must report this immediately to the Master. If required, arrangements will then be made for you to visit a doctor as soon as possible.

Following steps:

Upon the receipt of a medical report, the employer will take a decision about further medical treatment and measures to be taken or obtain a second opinion at its discretion. If the injury or medical condition is such as to require repatriation, this will be arranged by the employer. If not, you will remain on board until you are fit enough to return to work.

Repatriation and medical treatment:

If you are repatriated, you must report to the Crewing Agent in your home country as soon as possible (no later than 24hrs after arrival), who will refer you to a doctor. Medical treatment will be arranged and paid for by the Employer. If you incur medical or travel expenses please file a request for compensation with the Crewing Agent, supported by original invoices. Until you are fit for duty you will receive sick wages in accordance with your Employment Contract. Sick wages will stop when you are declared fit for duty at which stage you should again report to the Crewing Agent.

Crew Member's Declaration

I hereby confirm having read and understood the above. I give permission for any personal or medical information and reports obtained during my employment pursuant to any sickness or injury or the treatment thereof, to be disclosed to the Owners, their insurers and/or any medical representatives for purposes of medical treatment, repatriation and/or rehabilitation and that such information and reports may be retained for this purpose for a period of up to 24 months after I have been declared Fit to Work or a final determination of disability has been made.

Signed at _____ on the _____ of _____

Signature: _____

Signature: _____

Name of Crew Agent

Name of Seafarer